



Sphere India

National Coalition of Humanitarian Agencies in India



ANNUAL LESSONS LEARNT WORKSHOP 2021

December 20 - 21

Supported by: **unicef**



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Background:

The year 2021 has left an impression on people from all walks of life: citizens, governments, business groups, academic institutions, civil societies etc. second wave of COVID-19 has affected the economy, services, transportation system, livelihood, food & nutrition, supply of basic amenities for vulnerable sections etc. The pandemic has turned humans' lives that have become topsy – turvy as a direct consequence of the health emergency. An impact visible in the social, economic, physical, mental and emotional lives and their response to the entire situation. The entire country has been grappling with the effects of the aftermath and spiralling effects. As a collective, our everyday routines were brought to a standstill, and any sense of normalcy somehow a distant memory. There are many lessons, learnings and key takeaways especially from the pandemic as a health crisis that has affected 1.3 billion of our country, the conflicts and catapulting series of natural disasters such as long monsoon season, heavy rainfalls, landslides, cyclones like Tauktae and Yaas have left huge devastation and damage, unfortunate natural disasters that wreak a havoc on the affected populations and people.

The emergencies have opened the flip side of life, it also opened to us an opportunity to collaborate and jointly come together to overcome and address adversities and crisis. Along with government and frontline warriors, civil society organisations, local network groups, volunteers, academic and technical institutions, corporate organisations and many key stakeholders played a major role in spreading awareness, serving vulnerable groups and capacity building on ground.

For gathering the best practices, taking stock of learnings from last year and decide the way forward for a new year to enable humanitarian actors to be better prepared and address various challenges effectively, a two days Lesson Learnt Workshop (Hybrid mode) was organized at New Delhi, wherein Sphere India Network Members, State IAG Leads, IAG members and other Networks joined the discussion.

As part of the preparatory exercise an online survey was conducted to know about the key learnings of our member organisations during the year of 2021. The learnings were shared in the form of presentation to understand and learn various objectives and activities among the member organisations.

December 21, 2021 - Day 1**Session 1 – The Learning Analysis & Assessments**

The sessions were moderated by **Dr. Henna Hejazi, Senior Program Manager, Sphere India.**

KEY DISCUSSION POINTS:

- An interactive brainstorming session was conducted on the challenges, collaboration issues, and the methods or way forward with respect to Assessments, Sectoral Coordination, Multi sector Coordination.
- Learnings from the 11 Joint Rapid Needs Assessments highlighted major challenges related to Early warning system across geographies, Manpower availability, language advocacies and difficulties in accessing secondary data sources for reference.
- Importance of Heeding to Voices of the Community and as a Humanitarian Coalition, how can we come together to build the process to mutual trust and accountability was exercised.
- Major challenge that 'Response', despite being a humanitarian issue have always been approached in a mechanical way limiting to the timelines ignoring the fact that response systems and strategy is also a process of re-igniting the humanity amongst the affected.

KEY ACTION POINTS:

- Need to Empower the local NGOs, build their capacity and engage them with technology and tools ensuring that voices of community are heard.
- Constant engagement with the line department, trainings on rapid assessments, SSDA can address the issue of preparing SOP or guidelines.
- For Multi sector Coordination, there shall be 360-degree accountability.
- Last mile connectivity by developing networks of ground assessors and focal points at district block level.
- Better communication between NGOs on the importance of conducting JRNA. URS shall be adopted at district and block level to eliminate duplication of efforts.
- Actions for Capacity Building of the moderator (ground resource person), sensitisation of their mindset & behaviour towards the target group.
- Existing training modules shall be collated and created specific to the community, state, area affected where some guidelines will be non-negotiable and common to all states/UTs (like human behaviour, compassion and non-superiority).

LEARNING SURVEY FINDINGS:

- The activities that worked well with the organizations are Public and Private Partnerships - Collaborations with government, Corporates and NGOs; Consistency and dynamic approach to strategies intervention need based, outcome based and result oriented; Empaneled vendors, local partnership, earlier presence and rapport with different stakeholders, Rapid and timely response in crisis, Reaching out to most vulnerable and marginalized and

advocacy with the local government; Understanding gaps in capacity and training staff; Allocation of contingency fund for response; Tracking the weather forecast for timeliness of response; Real time evaluation of humanitarian needs; Emergency response, mobilizing resources and coordination with stakeholders for timely information, convergence and networking opportunities; Knowledge about the community, Engagement with and participation from the community.

- The things that could have been better at organization level in Emergency Preparedness and Response are better interface with the national level leadership; more forum for cross learnings; Resource mobilization, Fund raising; Mainstreaming inclusive humanitarian response with like-minded organizations and IAGs; Improved capacity of members in DRR, particularly, Community Based DRR, Joint Post Disaster Needs Assessment, Ensuring social inclusion and social accountability in the response and recovery process.
- The things that worked well at the Inter Agency Level in Emergency Preparedness and Response are active participation of District and Village administration, etc.; Joint Assessments and Response Coordination ensured that responses were impactful, regular coordination with different agencies and information sharing helped in relief activities; Rapid clearances and agreements on mutual consent basis for Interagency participations or partnerships, etc. and State Level coordination for localized response
- Things that could have been better at the Inter Agency Level in Emergency Preparedness and Response are anticipatory humanitarian action, capacity building of local NGOs; Forecast based planning and Joint Pre- positioning of stock; Involvement of more agencies at all levels; Initiate more District level IAGs and their periodic meetings; Providing technical learnings and skills; Improved Advocacy and Resource Mobilization; Coordination with government line departments.
- Things that worked well at the DRR and Resilience level in Emergency Preparedness and Response are Awareness regarding DRR principles within NGOs, Understanding the need for building Resilience amongst communities- structural and nonstructural, Participation of community representatives - combining local knowledge with sector expertise, the preparation of risk informed Gram Panchayat Development Plan (GPDP), development of multi-sectoral guidelines, investment in staff capacity and planning, Capacity building training program on DRR to members for emergency response, CBM concept on inclusive DRR and institutionalizing the DM committee as the concept and Mock exercises and awareness activities.
- Things that could have been better at the DRR and Resilience level in Emergency Preparedness and Response are ensuring community and stakeholders engagement on strengthening community access to basic services. Inter Agency Level workshop, include more number of families, structural changes and Policies paradigms need to be reinvented with new demands, diversified resource mobilization and fund raising, proactive support from Government for local capacity building and Integrating DRR in Development Plan across all Government schemes as well as taking CCA in plan.



Session 2 – Multi-Sector Coordination

Mr. Sarbjit Singh Sahota, Emergency Specialist, DRR Section, UNICEF India moderated the “Multi-sector Coordination” session and gave a brief introduction about session which is more of a session on sharpening of tools.

KEY DISCUSSION POINTS:

- The 10-point agenda of PM, focusing on developing coordinated capacities at all levels to realise policies and develop competencies within ourself.
- Key resources at local level coming from different languages and culture during emergency and crisis state is important.
- Time and location are important in stages of search, rescue and early relief. It's crucial to know that resources reach to right people at right time.
- Last mile connectivity and communication, effective coordination mechanism and preparedness to use those for community protection is crucial. Effectiveness of EWS also depends upon local agencies' ability to understand impacts/consequences of EWS.
- Clarity in the role of each and every actor and how they can contribute in all stages of disaster management must be maintained.
- The challenges include availing dedicated time from experts, bridging gaps in inter-linkages of various sectors, need for scenario based sectoral planning and need for mental assistance to communities.
- The importance and immediate implementation of grassroots level governance strengthening is prominent learning.
- Breaking barriers and enable joint response are a big challenge and need.
- The idea of adjunct sectors is not fully relevant as the results from any sector are dependent on other sectors.
- One of the best practices is “I am for Alleppy” campaign initiated by district collector to promote help to people who cannot get governmental aid.
- Institutionalization of coordination at district level is important along with technical capacity building and finding resources.

KEY ACTION POINTS:

- Plan for coordination between Sphere India and other members at not only high policy level but also at ground level to make our policies effective.
- Planning and ethical enforcement of Disaster-specific and sector-specific disaster management plans at gram panchayat level, ULB level and district level.
- Approach of skill development and capacity building efforts can be aligned with policy level interventions like a 1-day package or 2-day package training sessions must be programmed and organized.
- Sphere as a network must look for bringing investments for sector coordination.
- Taking forward, bring more coordinated approach and more awareness through dissemination techniques.



Session 3 – Working with the Government

Dr. Henna Hejazi, Senior Program Manager, Sphere India moderated the “Working with the Government” session and gave a brief introduction about session introduced the speakers.

KEY DISCUSSION POINTS:

- Impacts of Covid 19 in terms of economic distress, education sector dilemma and affected Public health, transportation, food, livelihood, etc.
- This era is about multi-hazard disasters in the backdrop of pandemic.
- District areas are the crucial areas of concerns as district is where bulk of disaster works happen. However, architecture of DDMA is not funded.
- Mechanisms to make partners with government and its value addition is to be vitally researched.
- Knowledge Management and funding through dedicated sources or subsidised avenues needs to be explored.
- SDGs, disasters, development, climate change and developmental economics are urgent avenues of exploration and implementation.
- Government holds ample resources, while CSOs have knowledge of multiple good practices, potentially a beneficial collaboration.
- Corporate sector needs to be actively involved.
- The issue of lack of capacity and practical knowledge to implement climate resilience planning. Aid to government is lacking.
- Cross-sectional issues and how one sector affects another is important arena of understanding to develop policy briefs for all stages of disaster management.
- Shelter sector issues like insurance is publicly funded or not, need for finance specialist and insurance companies needs to be addressed.

KEY ACTION POINTS:

- Coalition like Sphere India must engage with government to formulate DDMPs for certain critical districts.
- Pan-state and pan-sector work from both parties (CSOs and Government) avoiding duplication of roles and responsibilities needs to be formalized.
- Long-term engagement of a local person is important to increase credibility at district level and gain government's confidence.
- Resource Academy in Sphere India can add new organizations and strengthen the process and existing links.
- Strong risk screening tools, planning tools, project development and financing tools must be derived.
- Various programmes/policies can be revisited and strengthening guidelines in terms of building resilience in schemes like PAY, IAY, etc. or climate smart cities development.
- Action plan for periodic consultations with the government to discuss findings and wider reach through media advocacy.

December 22, 2021 - Day 2

Session 4 – MahaPEConet: a journey of relief, recovery and rehabilitation

Mr. Ram Kishan – Deputy Regional Director, Asia-Mercy Corps moderated the session and gave a brief introduction about session introduced the speakers.

KEY DISCUSSION POINTS:

- Reaching the unreached: reaching the unapproached vulnerable groups is critical. Jeevan Rath Programme successfully accomplished this.
- Responding to evolving situations and keeping team morale is a challenge.
- Collaboration not competition: Human-centric solutions based on togetherness and envisioning entrepreneurship, partnership and ownership.
- Opportunity for capacity building and knowledge sharing and documenting collaborations to enhance transparency and accountability.
- Supporting the Supporters: Go-NGO Coordination, negotiations between donor and insurer, government collaboration with healthcare infrastructure solutions, etc.
- Capacity Building and skill development of volunteers, NGOs and government with focus in rural and remote areas. Milkar Project with Bombay Municipal Corporation is an example.
- Partnerships with Academia for continuous research and development.

KEY ACTION POINTS:

- Planning for mechanisms like pilot district and evidence building.
- Preparedness for resilience needs to be shifted paradigmatically from theory to ground-based works.
- Customized technology is to be looked for contextual results like customization of simple ready platforms, free software, MIS data sharing, etc.



Session 5 - AAP Approach, Value and Perception Matrix

A brief presentation was initiated on the Accountability to Affected Population (AAP) approach and draft matrix. The main components of AAP approach involving multi-sectoral coordination, accountability and NGO-Government coordination among others. A brief mention on ways of building the accountability approach and initiated an interactive group activity for bringing out ways and approaches for strengthening accountability of the Humanitarian organizations was also made.

KEY ACTION POINTS:

- There shall be minimum accountability standards that shall be voluntarily be adopted by the Humanitarian Organizations.
- Two-way communication with the communities in manner, methods that both sides understand each other's requirements- enforces accountability and mutual trust.
- Real time feedback.
- AAP matrix and Accreditation (An accreditation model can be adopted that will create a process of self-regulating for all the Humanitarian Organizations.
- Involvement of District level resources and strengthening the inter-agency coordination, supported by revised DDMPs.
- Youth mobilization and engagement of Disaster management Professionals/Cadre.

Developing a Charter that will be adopted by each humanitarian organization as a self-guiding principle to function the accountability factor.

ANNEXURES

Annexure 1 – Flyer



Sphere India
National Coalition of Humanitarian Agencies in India

ANNUAL LESSONS LEARNT WORKSHOP

HOSTED BY: SPHERE INDIA

Objectives of the Workshop

- To provide an opportunity for different stakeholders to discuss achievements, outcomes, challenges learnings from 2021 and collate suggestions, recommendations for improvements in preparedness and response in 2022.

- To identify most significant changes noticed as a result of the preparedness and response efforts, to understand what worked / what did not work and to understand the extent to which these changes are attributed.

- To document learnings, good practices, experiences, expectations and develop a shared understanding on way forward.

21 Dec 2021, 10AM-5PM
22 Dec 2021, 10AM- 1PM

Venue: Magnolia Hall: Habitat World at India Habitat Centre,
Lodhi Road. New Delhi – 110003
(Entry Gate - Gate No : 3 on Vardhman Marg)







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Zoom Link for Participants outside Delhi: http://tiny.cc/LLW_21-22Dec2021

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Annexure 2 - Agenda

Lessons Learnt Workshop Draft Agenda							
#	Session	Objective	Documentation	Session Plan	Expected Output-Outcome	Facilitators	Coordinators
	Workshop Planning				Shared learning feeding into 2022 Plan	Vikrant with Session Facilitators	Henna + Divya Rapporteur - Riya + Varsha
Day 1 - 21 Dec 21							
1	10:00 - 11:15	Introduction, Ice breaking, Agenda Setting, Survey Finding Presentation Discussion on Findings	1.1 Draft Agenda 1.2 Survey Report + PPT	Intro / Ice breaking - 25 Min Henna Learning Analysis and Agenda - 25 Min Vik Open Discussions - Facilitation - Prasad+ Vik	Summary of learnings and forward plan	Henna, Prasad, Vikrant	Midhun, Rapporteur Midhun+ Gaurav
	11:15 - 11:45	Tea Break					
2	11:45 - 13:00	Assessment Tool, Process and Guidelines and Coordination	2.1 Latest Tool 2.2 OCHA Guide 2.3 Revised Guideline	PPT - learning from Assessments - Midhun - 15 Min Keynote - Prof Santosh 10 Min, Anjan 5 min Group work - 15 min moderation Anjan - 25 min	Summary of learnings, challenges and way forward on Assessment and 5W matrix	Anjan, Prof Santosh	Midhun, Rapporteur - Riya + Varsha
	13:00 - 14:00	Lunch Break					
3	14:00 - 15:15	Multi Sector Coordination for Response and Resilience Building	3.1 Piloting Plan	PPT - Divya - 15 Min Keynote: SSS, EJ, Sector leads - 25 Min Group work - 15 Min, Sharing 20 min EJ	Summary of learnings, challenges and way forward on multi sector coordination	Sarbjit/Eilia/Sector lead	Divya, Rapporteur - Riya + Varsha
	15:15 - 15:45	Tea Break					
4	15:45 - 17:00	Working with Government & Stakeholders- Role of	4.1 Concept Note 1 4.2 Role Doc	PPT Henna - 10 Min, Key Note Prusty ji - 8 min, Anil Sinha 8,	Summary of learnings, challenges and war	Prusty ji, Shashikant	Henna Rapporteur - Riya + Varsha

		Members, IAGs, Youth Groups, Individuals,		Annie 5 Min, Group work - 15 min, Disc - 30 Min, Facilitator - Shashikant	forward on working with Govt and Role of stakeholders		
Day 2 - 22 Dec 21							
5	10:00 - 11:15	Nexus Approach Presentation by Peconet,	5.1 Nexus CN	PPT - Kennedy - 5 Min Peconet - 30 Min Key Note - Ram - 5 Min, Mihir Bhai - 5 Min Group work /Open Discussion - 30 min	Summary of learnings, case studies, challenges and way forward on nexus approach	Peconet / Dr. Bhanu	Kennedy Rapporteur - Riya + Varsha
	11:15 - 11:45	Tea Break					
6	11:45 - 13:00	AAP - Inclusion, Xcutting, Collective Accountability Matrix, Value and Perception Matrix	6.1 AAP Approach 6.2 Draft AAP Matrix 6.3 Draft Value and Perception Matrix	PPT - Vik - 15 Min Keynote: AP, Sid/shalini 10+ 10 Group work - 20 min, Sharing 25 min Facilitator - Prasad/ Vik	Linking learning with collective Accountability of SI network and outreach. Summary and way forward	Anu Puri	Henna Rapporteur - Riya + Varsha
	13:00 - 14:00	Lunch Break					

Annexure 3 – Folder Link of Presentations and materials developed during the workshop

<https://1drv.ms/u/s!Ajx2BKDYI4lYkm5LOKZ8rzPs22cC?e=DiSPqI>

Annexure 4 – Participants List

DAY 1- OFFLINE PARTICIPANTS	
Dr. S.F. Zman	Brooke India
Dr. Ajil Abdulla	ANGELS International Foundation; IAG Kerala
Ms. Karon Shaiva	Rise Infinity Foundation
Mr. Thangkholet Baite	EFICOR
Ms. Lekha Chacko	Sphere India
Ms. Varsha Chaudhary	Sphere India
Mr. Gaurav Suyal	Sphere India
Ms. Riya Sethi	Sphere India
Ms. Rucha Thakkar	CARITAS India
Dr. Priya Pandey	Brooke India
Dr. G. P. Rao	Ganta Group Inc.
Mr. Braj Shrivastava	Global Youth Peace Committee
Mr. Shubhro Roy	IVN, New Delhi
Mr. Feroz Baig	F.R.C, Hyderabad
Mr. Bharath Govind G.S	IAG Kerala
Mr. Blesson Samuel	World Vision India
Dr. Anurag Mishra	Maulana Azad Medical College
Mr. Manish Nayyar	IVN
Mr. Gowhar Ahmad	Mercy Corps India
Mr. Amit Dawar	Mercy Corps India
Mr. Somandar Singh	IVN
Mr. Dhananjay Meel	UNICEF- Rajasthan
Ms. Sakira	GYPC
Mr. Saikhom Kennedy	Sphere India
Mr. Sarbjith Singh	UNICEF
Mr. Prasad Sevekari	RedR
Ms. Smriti Raj	Adarsh Lok Seva Sansthan
Mr. Sidarth Gupta	-
Mr. Midhun P.C	Sphere India
Ms. Divya Gupta	Sphere India

DAY 1- ONLINE PARTICIPANTS	
Mr. P.L. Sharma	NDRF
Mr. Anurag Sharma	Maulana Azad Medical College
Mr. Thangkholet Baite	EFICOR
Mr. Mihir Bhatt	All India Disaster Mitigation Institute
Mr. Vaibhav Raut	NCDHR
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Fr. Biju Luckose	DSSS
Mr. Radhiashok Patali	UNICEF/ CADME

Mr. Radha Krishna Botta	Rural Care Foundation
Mr. Issac Samarpan Raju P	CADME
Mr. R L Kithan	Bethesda YWCD
Mr. Gunjesh Kumar	Plan India
Mr. Anil Kumar Sinha	Know Disasters
Mr. Abdul Rasheed Bhat	School of Education
Mr. Kirit Parmar	UNNATI
Mr. Abhinav Walia	Unicef
Mr. Srinivasa Rao Iraganaboina	Chaitanya Jyothi welfare Society
Mr. Basheer K K	Thanal Palliative and Paraplegic care society Ernakulam
Mr. Mohammad Ashraf Ali	RIGHT TRACK
Mr. Javed Ahmad Tak	Humanity Welfare organisation Helpline
Mr. Krishnakutty Nair	NPC
Mr. Kanmani M	WaterAid India
Prof Anil Gupta	NIDM
Mr. Arshad War	Disaster Management
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Mr. Vikrant Mahajan	Sphere India
Mr. Prakash V S	Karnataka State Natural Disaster Monitoring Centre
Dr Itinderal singh Bali	RedR
Ms. Hema Ganachari	Idobro Impact Solutions
Mr. Enoch Kithan	Bethesda Youth Welfare Centre
Dr Ram Vir Sharma	Ex IMD
Mr. Vijeesh P	Sphere India
Mr. Vadivel	WASH Institute
Dr. Saswati Das	UNFPA
Mr. Gaurav Suyal	Sphere India
Mr. Dhananjay Meel	UNICEF Rajasthan
Mr. Bose Babu Nallapaneni	VCS Quality Services Pvt Ltd
Mr. Mohd Rafiq Dar	DMRRR
Mr. Yudhisthira Panigrahi	Independent
Ms. Pramila Devi	Save the children
Mr. K. G. Mathaikutty	Cosmic Community Center
Mr. Shashikant Chopde	SPHERE
Mr. Manish Mehta	Jacobs
Ms. Hemanta Phukon	NEADS, Assam
Ms. Bharathi Patnala	UNDP, GVMC.
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Ms. Tirtha Prasad Saikia	North-East Affected Area Development Society (NEADS)
Ms. Rajni Srivastava	Disaster Resilience Group
Mr. Abdul Malik	NDSO
Mr. Sheikh Niyaz Hussain	Education
Ms. Sakshi Bhandari	HIRA
Mr. Bellam Suneel	CADME
Mr. Ranjit Kumar Singh	Rural Development Department
Mr. Iadalin Warbah	NEICORD
Mr. Sahal MK	SYS

Mr. Yekasi Jayapal Vijayakumar	MPSSS of Cuddapah Diocese
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Mr. Manish Nayyar	Indian research academy
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Mr. Susanta Sahoo	Unicef
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Mr. Sanjay Srivastava	Climate Resilient Observing Systems Promotion Council CROPC
Mr. Debabrata Patra	ActionAid
Mr. Pankaj kumar DDWS	WASH Institute
Ms. Eilia Jafar	DevLens
Mr. Amarendra Ghana	CRS
Ms. Sesikala Emandi	UNDP
Mr. Bhuwan Bhatt	Jan Sewa Sansthan
Mr. Kamal Das	KJKS
Mr. Papai Dubey	Nature Environment & Wildlife Society (NEWS)
Mr. Suman Singh	Sakhi
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Mr. Ghanshyam Jethwa	Caritas India
Mr. Sahadevaiah Kalavapalli	Navajeevan Organisation
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Mr. Anjan Bag	Caritas India
Mr. Gopiseti Divya	UNDP
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Ms. Annie Hans	Handicap International
Ms. Debadrita Sengupta	Save the Children
Mr. Ephraim Tan	UNHCR
Ms. Jennifer Kishan	Sphere india

Mr. Azhar Khan	Doctors For You
Mr. Ashwani Puri	.
Ms. Pushplata Bhardwaj	Doctors For You
Mr. Rama Rao	ChildFund
Mr. Munish Kaushik	Delhi Govt
Ms. Mary Magdalen K	Emmanuel Hospital Association
Ms. Divya Gupta	Sphere India
Ms. Lee Macqueen	NCDHR
Mr. Jagdish Bangarwal	Pnvs-org Rudraprayag
Mr. Balashowry Naripogu	Mpssskadapa
Mr. Rohit Dharmadhikari	.
Mr. Balachandram Daripally	Mahita
Mr. Peniel Malakar	Kriti
Mr. Solomon	People's Resource Development Association
Mr. Brajesh Chaturvedi	safe society
Mr. Chenithung Humtsoe	Bethesda youth welfare centre
Ms. Ninglun Hanghal	Sphere India
Ms. Khyati Panchal	The four legs charitable trust

DAY 2- OFFLINE PARTICIPANTS	
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Ms. Jagruti Roy	ACTED
Ms. Lekha Chacko	Sphere India
Mr. Nagendra Rai	-
Mr. Arun Adhikari	Udyogini
Ms. Bhumika Lather	Udyogini
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DAY 2- ONLINE PARTICIPANTS	
Mr. Anand Kanoo	UNICEF
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Mr. Abhinav Walia	Unicef
Ms. Rajni Srivastava	Disaster Resilience Group
Mr. Milan Mandanna	IGSSS
Mr. Krishnakutty Nair	NPC
Mr. Binu Perumana	Tenzing Nature & Adventure Club.
Mr. Arshad War	DM
Ms. Aishwarya D	-
Mr. Vikrant Mahajan	Sphere India
Dr Itinderpalsingh Bali	Redr
Mr. Enoch Kithan	Bethesda Youth Welfare Center
Dr Ram Vir Sharma	Ex IMD
Mr. Vijeesh P	SPHERE INDIA
Mr. Yusuf Kabir	Unicef Mumbai
Mr. Mustaq Ahmed	Sphere India
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Mr. Ashwin Lingaiah	UNICEF
Mr. Vishal Vasvani	UNICEF
Mr. Imran Majid	ADRA
Ms. Smriti Raj	Adarsh lok kalyan sansthaan
Mr. Hemanta Phukon	NEADS
Ms. Ruchika Shiva	IRC
Mr. Rajendra Jaiswal	PRAKRITI FOUNDATION
Ms. Bharathi Patnala	UNDP, GVMC.
Mr. T Yagappa	MPSSS of Kadapa Diocese
Ms. Arockia Raj	World vision India
Ms. Rajni Srivastava	Disaster Resilience Group

Mr. Rajesh Kapoor	cohesion
Mr. Navprabhat Singh	Mount Valley Development Association
Mr. Bellam Suneel	CADME
Mr. Pravin jadhav Jadhav	CYDA
Mr. Sahal M K	SYS
Ms. Priti Srivastava	UNICEF
Mr. Omkar Khare	Unicef
Mr. Susanta Sahoo	Unicef
Mr. B Prasad	Apsdma
Mr. DEEPAK S BABU	AAHRS-KLM
Ms. Hema Ganachari	Idobro Impact Solutions
Mr. Arshad war	DM
Ms. Swathi Manchikanti	UNICEF
Ms. Manasi Shrouti	CYDA
Ms. Anita Sharma	Ankita samajik sanstha ghansali Tehri gharhwl
Mr. Subodh Pandey	AGYVS
Mr. Xavier Thomas	UNICEF
Mr. Ramesh Babu	EFICOR
Mr. Anjan Bag	Caritas India
Mr. Ajay Govale	United Way Mumbai
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